



Toowong Uniting Church

Uniting Church in Australia * Bremer-Brisbane Presbytery * Queensland Synod

Church Location: 82 Sherwood Road, Toowong, QLD, 4066 + Pastor: Simon Gomersall (0417703728)

Church Office: 9 Grove Street, Toowong, QLD, 4066 + Wed and Fri 9.30am-1pm + Phone & Fax: 38709684
email: toowong@internode.on.net + www.toowongunitingchurch.org.au

ABN 63972127926

Re: Toowong Uniting Church Children's Worker

Brief:

The Toowong Congregation of the Uniting Church in Australia is seeking to employ a 0.2 Children's Worker to administer, promote, resource and lead a Sunday morning children's program, with appropriate pastoral and congregational support.

Responsibilities:

The successful applicant will be responsible for the development of Children's ministry at Toowong Uniting Church. Their first priority will be to develop a Sunday morning Children's program with the following responsibilities:

Administrative: record keeping, blue cards, program development and communication with families (letters etc).

Promotional: primarily communicating with the congregation regarding activities the children are undertaking, ensuring the children regularly participate in services (songs, skits, readings, prayers etc).

Resourcing: keeping abreast of available resources, ensuring resources are available each week. This will include people resources, recruiting and encouraging volunteer helpers.

Leadership: Share a lead in the weekly Sunday program, helping to identify and encourage other suitably gifted people in their participation.

Selection Criteria:

General Criteria

- Articulate a living and active faith in Jesus Christ
- Embrace the Christian faith from a Reformed and Evangelical perspective (Dutney 2008, Introducing the Uniting Church in Australia, 2008)
- Become an active member of the Toowong congregation
- Demonstrate familiarity with the Basis of Union and a willingness to work within its parameters
- Demonstrate familiarity with the Uniting Church's Ministerial Code of Ethics

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Children's ministry ethos:

- Prioritise the faith development of children (as opposed to keeping them busy whilst adults do other things) making allowance for appropriate social, emotional and intellectual development.
- Develop a style of ministry that supports rather than separates families, i.e., as well as developing programs for children also work towards equipping parents to fulfil their responsibility as primary spiritual developers.
- We want to be an Ephesians 4 church, where ministry is exercised, not only for its own sake, but also '*to prepare God's people for works of service, so that the body of Christ may be built up*' Therefore we would look to a children's worker not only to be doing kids ministry, but also always being mindful of the need to encourage others in their growth and participation.

Task-related Competencies:

- Manage a group of children
- Communicate with children
- Lead a group of children in prayer
- Design activities mindful of appropriate developmental needs
- Locate suitable resources for children's ministry
- Recruit and equip helpers
- Communicate well with parents
- Work with a team of people
- Run a meeting
- Communicate publicly with the congregation

Other Conditions

The Children's worker will be expected to report to the church council every two months and be accountable to the church pastor/minister regarding the daily/weekly business of the Children's program. This will include short, regular meetings for informal reporting and planning. A resource budget will be made available by the church and some church-paid professional development will be expected, in keeping with the part-time nature of the position.

The successful applicant will be a presbytery appointment and employed under the ministry designation of Pastor and will be remunerated according to the corresponding award. This carries a preference to employ someone who has been a member of a Uniting Church for twelve months – but this is not a definitive requirement.

For more information or to send an application (CV + covering letter stating your motives for applying. Applications close Monday 12 April):

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